Standaardformulier publicatieplicht
ANBI Algemeen

1 Algemene gegevens instelling

Naam: Stichting de Internationale Graal Vermogensstichting

Nummer Kamer van Koophandel (*): 27253043

Contactgegevens. *Vul minimaal 1 van de velden Adres, Telefoonnummer of E-mailadres in.*

Adres: Nieuwegracht 51, 3512 LE Utrecht

Telefoonnummer: 0302333364

E-mailadres: iltsecr@thegrail.org

Website (*): www.thegrail.org

RSIN (**): 813100860

Actief in sector (*): Internationale hulp en mensenrechten - Onderwijs in ontwikkelingssamenwerking

Internationale hulp en mensenrechten - Welvaartsverbetering

Welzijn - Overig welzijnswerk

In welke landen is uw instelling actief? (*):

Aantal medewerkers (*): *Betaalde personeelsleden in gemiddeld aantal fte gedurende het boekjaar.*

Aantal vrijwilligers (*): *Vrijwilligers die zich regelmatig (meer dan 3 keer per jaar) inzetten voor uw instelling.*

Statutair bestuur van de instelling

Naam bestuurslid	Functie bestuurslid
M.C. dos Anjos da Conceição	Voorzitter (Chair)
C.E. Skyrm	Secretaris (Secretary)
F.O.J. Duvane	Penningmeester (Treasurer)

Overige informatie bestuur (*):

Doelgroepen (*) *(meerdere opties mogelijk)*

- [ ] Algemeen publiek
- [ ] Alleenstaande ouders
- [ ] Analfabeten
- [ ] Chronisch zieken
- [ ] Dak- en thuislozen
- [ ] Dieren
- [ ] Gedetineerden
- [ ] Gelovigen
- [ ] Gemeenschappen
- [ ] Jongeren
- [ ] Kinderen
- [ ] Lhbtqi+
- [ ] Mensen met een beperking
- [ ] Milieu
- [ ] Minderheden
- [ ] Minima
- [ ] Natuurgebieden
- [ ] Oceanen en zeeën
- [ ] Ouderen
- [ ] Patiënten
- [ ] Slachtoffers van geweld
- [ ] Slachtoffers van natuurrampen
- [ ] Slachtoffers van oorlog
- [ ] Slachtoffers van seksueel misbruik
- [ ] Studenten
- [ ] Verslaafden
- [ ] Vluchtelingen
- [x] Vrouwen en meisjes
- [ ] Werklozen
- [ ] Wildlife
- [ ] Overig

(*) Optioneel veld, niet verplicht (**) Verplicht veld, ook voor buiten Nederland gevestigde instellingen

1 Algemeen *(vervolg)*

Doelstelling
Statutaire doelstelling van de instelling.
Wat wil de instelling bereiken?

The Foundation's object is to provide support and assistance to the International Grail Movement. The International Grail is an international movement and community of women of different cultures, social backgrounds and generations. We trust in the Spirit of God, Mystery and Source of Life. We are called to create a sustainable world, transforming our planet into a place of peace and justice. We acknowledge that we are part of the whole of creation, striving to live simply and to nurture a culture of care for all the earth. We are determined to look for signs of hope in a complex world.
We are strengthened by the compassionate energy and creative action of women. Born in the Catholic tradition, the movement is grounded in the Christian faith and challenged by the radical call of the teachings of Jesus. Today we are women of various religious traditions and on life-giving spiritual journeys and we share the same Grail vision. We recognize that in each of our Grail countries, our expressions of faith, religion and spirituality reflect our own realities and cultures. We respect and acknowledge these differences. Recognizing the global realities we confront, we are committed to growing together and learning from one another.

Hoofdlijnen beleidsplan
Geef hier antwoord op onderstaande vragen of vul na de laatste vraag over het beleidsplan de url in naar het beleidsplan.
In dit beleidsplan moet minimaal antwoord gegeven worden op de in dit formulier gestelde vragen over het beleidsplan.

Welke werkzaamheden verricht de instelling? Wanneer worden welke werkzaamheden uitgevoerd? En hoe dragen die bij aan het realiseren van de doelstelling?

1.The foundation is working for the advancement and empowerment of women belonging to the International Grail.
2.The foundation receives its income from returns on investments, donations and legacies. The Foundation does not engage in fundraising.
3.The Board has delegated the care for the management of the Funds to specialized fund managers in line with its Investment Policy Statement.
4.Money can only be disbursed to the Disbursement Foundation (St. De Internationale Graalbeweging Bestedingsstichting (ANBI)). Therefore requests for funds from other organisations or individuals will not be accepted.

Hoe krijgt de instelling inkomsten?

The foundation receives its income from returns on investments, donations and legacies. The Foundation does not engage in fundraising.

1 Algemeen *(vervolg)*

Op welke manier en aan welke doelen worden de verkregen inkomsten besteed? *Als uw instelling vermogen aanhoudt, vul dan in waar en op welke manier dit vermogen wordt aangehouden (bijvoorbeeld spaarrekening, beleggingen etc).*

1.The Board has delegated the care for the management of the Funds to specialized fund managers in line with its Investment Policy Statement.
2.Money can only be disbursed to the Disbursement Foundation (St. De Internationale Graalbeweging Bestedingsstichting (ANBI)). Therefore requests for funds from other organisations or individuals will not be accepted.
Securities and savings are held in securities and savings bankaccounts.

Url van het beleidsplan *Vul de link in waar het beleidsplan te vinden is.*

See investment policy statement attached to this document.

Open

Beloningsbeleid
Beloningsbeleid voor het statutaire bestuur, voor de leden van het beleidsbepalend orgaan en voor het personeel (bijvoorbeeld CAO of salarisregeling).

The members of the board do not receive any remuneration for their activities. They are, however, entitled to a compensation for the costs made in exercising their function.

Activiteitenverslag
Noem de activiteiten die zijn uitgevoerd. Of vul bij de volgende vraag de url in naar het activiteitenverslag, of de url naar de jaarrekening als daarin de activiteiten van het betreffende boekjaar duidelijk zijn beschreven.

1. There were disbursements to the Disbursement Foundation in 2024 (St. De Internationale Graalbeweging Bestedingsstichting (ANBI)).
2. Investment of capital.
3. The board had 4 times a Zoom meeting.

Url van het activiteitenverslag. *Vul de link in waar het activiteitenverslag te vinden is.*

Open

2 Balans

Balansdatum 31 - 12 - 2024 *Vul de balansdatum in. Als u daarna verdergaat verschijnen automatisch de jaartallen boven de kolommen.*

Activa	31-12-2024		31-12-2023 (*)	
Immateriële vaste activa	€		€	
Materiële vaste activa	€		€	
Financiële vaste activa	€ 15.243.179		€ 14.723.320	
	€ 15.243.179	+	€ 14.723.320	+
Voorraden	€		€	
Vorderingen & overlopende activa	€ 6.180		€ 34.001	
Effecten	€		€	
Liquide middelen	€ 133.662	+	€ 191.457	+
	€ 139.842		€ 225.458	
		+		+
Totaal	€ 15.383.021		€ 14.948.778	

Passiva	31-12-2024		31-12-2023 (*)	
Continuïteitsreserve	€ 5.000.000		€ 5.000.000	
Bestemmingsreserve	€ 3.985.870		€ 3.609.360	
Herwaarderings-reserve	€		€	
Overige reserves	€	+	€	+
		€ 8.985.870		€ 8.609.360
Bestemmingsfondsen		€ 6.206.536		€ 6.099.930
Voorzieningen		€		€
Langlopende schulden		€		€
Kortlopende schulden		€ 190.615		€ 239.488
		+		+
Totaal		€ 15.383.021		€ 14.948.778

Toelichting
Geef hier een toelichting bij de balans of vul de url naar de jaarrekening in als hier een toelichting in is opgenomen.

Activa (Assets)
Financiële vaste activa (Financial fixed assets): shares and bonds.

Passiva (Liabilities)
The earmarked funds have the following three earmarks:
- (HEF) education for Grail members who qualify for such assistance as specified in the Grail International Council Manual definitions.
- (IAF) providing international assistance and support for Grail members who qualify for such assistance as specified in the Grail International Council Manual definitions.
- (Earmarked reserve) providing assistance and support to the International Grail Movement as specified in the Grail International Council Manual definitions.

3 Staat van baten en lasten

Baten

	2024	2023 (*)
Subsidies van overheden	€	€
Subsidies van andere instellingen zonder winststreven	€	€ 213.759
Overige subsidies	€ +	€ +
Baten van subsidies	€ 0	€ 213.759
Baten sponsorbijdragen	€	€
Giften en donaties van particulieren	€	€
Nalatenschappen	€	€
Bijdragen van loterijinstellingen	€	€
Overige giften	€ +	€ +
Giften	€ 0	€ 0
Baten als tegenprestatie voor levering van producten en/of diensten (omzet)	€	€
Financiële baten	€ 1.340.376	€ 1.349.677
Overige baten	€	€
	+	+
Som van alle baten	€ 1.340.376	€ 1.563.436

Lasten

Inkoopwaarde van geleverde producten (kostprijs)	€	€
Verstrekte subsidies & giften	€ 730.000	€ 855.000
Aankopen en verwervingen	€	€
Communicatiekosten	€	€
Personeelskosten	€ 9.591	€ 7.346
Huisvestingskosten	€	€
Afschrijvingen	€	€
Financiële lasten	€ 101.968	€ 94.928
Overige lasten	€ 15.701 +	€ 24.462 +
Som van de lasten	€ 857.260	€ 981.736
Saldo van baten en lasten	€ 483.116	€ 581.700

3 Staat van baten en lasten *(vervolg)*

Toelichting
Geef hier een toelichting bij de staat van baten en lasten of vul de url naar de jaarrekening in als hier een toelichting in is opgenomen.

Baten (Benefits): subsidies van andere instellingen zonder winststreven: includes in 2023 a gift from a Grail co-organisation to be spend for International Assistance Fund purposes.

Financiële baten (Financial benefits): income of receivables from fixed assets and securities including value changes.

Lasten (Expenditure): verstrekte subsidies & giften (spent on objective): support to the Disbursement Foundation (St. De Internationale Graalbeweging Bestedingsstichting (ANBI)) includes in 2023 a promis to the Disbursement Foundation.

Financiële lasten (Financial expenses): management fee for the investors.
Overige lasten (Other expenses): audit, office and travel expenses.

The positive result of 2024 was added to the earmarked reserve and earmarked funds.

Url van de jaarrekening
Vul de link in naar de jaarrekening als u deze ook hebt gepubliceerd.

Open

INVESTMENT POLICY STATEMENT
of
Stichting de Internationale Graal Vermogensstichting
(further referred to as The Grail)
for
General Fund, Higher Education Fund and International Assistance Fund

Introduction

Established in 1921 as women of Nazareth, the Grail is an ecumenical and international movement of women of different cultures, social backgrounds and generations. As stated in the International Grail Vision Statement:

" We are an international movement and community of women of different cultures, social backgrounds and generations. We trust in the Spirit of God, Mystery and Source of Life. We are called to create a sustainable world, transforming our planet into a place of peace and justice."

I. Philosophy

(a) Investable funds should be managed with the philosophy, objectives, and guidelines expressed in this statement. Diversification of the portfolios is appropriate in maintaining a moderate risk profile.

(b) The purpose of funds is to provide current income, growth of income, and appreciation of principal. The specific objective of each fund is listed below.

1. The objective of the General Fund based on a longer-term time horizon is total return. (A total return objective is defined as a combination of growth and some income with the emphasis on the former.) Over time, this account will move to the total return objective from its former objective of maximizing current income.
2. The objective of the Higher Education Fund based on a longer-term time horizon is total return. (A total return objective is defined as a combination of growth and some income with the emphasis on the former.)
3. The objective of the International Assistance Fund based on a longer-term time horizon is total return. (A total return objective is defined as a combination of growth and some income with the emphasis on the former.)

The fixed income and equity portions of the investment portfolio shall be diversified in order to provide reasonable assurance that a single security (investment) or class of securities (investments) will not have a meaningful impact on the total portfolio.

II. Asset Allocation

In consideration of these objectives, the following asset allocation targets and ranges will be adopted for the accounts.

(a) The target asset mix of the General Fund may range within the appropriate limits listed below:

	Range
Common stocks (including convertibles)	35-55%
Fixed Income securities	35-55%

Cash and alternatives (excluding hedge funds)	0-25 %

(b) The target asset mix of the Higher Education Fund may range within the appropriate limits listed below:

	Range
Common stocks (including convertibles)	35-55%
Fixed Income securities	35-55%
Cash and alternatives (excluding hedge funds)	0-25%

(c) The target asset mix of the International Assistance Fund may range within the appropriate limits listed below:

	Range
Common stocks (including convertibles)	35-55%
Fixed Income securities	35-55%
Cash and alternatives (excluding hedge funds)	0-25%

The agreed range implies that if expected returns on shares are favourable, up to a maximum of 55% of the portfolio can be invested in shares. If these expectations are less favourable, between 35% and 55% will be invested in this asset class. The same applies to bonds (i.e. between 35% and 55% of the portfolio will be invested in bonds).

These target asset allocations represent a target for an average asset allocation for each asset class over the course of a complete market cycle. Within the specified range constraints, the allocation will be modified from time to time. The asset allocation mix of each fund must be reviewed annually.

III. Equity Investment

(a) Investments shall be made primarily in well-established, high quality companies with adequate marketability. However, quality is not synonymous with size or recognition. Further, it is recognized that equity investments in high quality, well-established, smaller companies (e.g., capitalized at $50 to $500 million) could represent superior vehicles for preservation and enhancement of capital.

(b) The investment manager shall not concentrate more than twenty-five percent of the market value of the fund in any single industry or more than five percent in any single company.

(c) The use of options, futures, and other hedging strategies is only permissible subject to prior review and approval.

(d) The investment managers shall not engage in the short selling of securities.

(e) Investments in foreign securities are appropriate as a form of diversification.

(f) The quality rating of convertible bonds must be limited to the first four grades of any national rating system.

(g) The use of mutual funds is considered by definition to meet diversification requirements.

IV. Fixed Income Securities

(a) The composition of the fixed income portfolio and the selection of individual securities are matters of investment management discretion, developed primarily in response to changing market relationships, interest rate prospects, and economic circumstances.

(b) The quality rating of the fixed income (excluding convertible issues) portfolio should be comprised of quality issues limited to the first four grades of a national rating system at the time of purchase.

(c) The weighted average maturity of the fixed income portfolio should not exceed ten years.

(d) The use of mutual funds is considered by definition to meet diversification requirements.

V. General

(a) As a general guideline that applies to all assets managed, transactions should be entered into on the basis of best execution, which normally means best realized price.

(b) A securities lending program is only permissible subject to prior review and written approval.

(c) Our expectation is that turnover should average no more than 30% per year.

VI. Spending Policy Guidelines

Spending policy guidelines for each account are outlined below:

1. General Fund: € 250.000 per year
2. Higher Education Fund: € 20.000- € 25.000 per year.
3. International Assistance Fund: € 90.000 - € 100.000 per year.

VII. Investor Responsibility

The Board is cognizant of its role as a responsible investor. For that reason the investment products of the Grail are for a large part sustainable investments. An investment product may only be called a sustainable investment if it meets these three criteria:

1. The investment is made in an economic activity that contributes to an environmental or social objective.
2. The investment does not significantly harm any environmental or social objective(DNSH).
3. The investee company follows good governance practices.

Next to these sustainable investments the Grail also has Environmental Social Governance (ESG) investments. These investments meet a number of sustainable criteria, but not all sustainable criteria.

The Grail tries to maximize investments that support the Sustainable Development Goals (SDG's) of the United Nations and to minimize the ESG risk of the invested companies. Individual investments, which could be considered to cause concern relative to the mission of The Grail, will be reviewed regularly.

The Grail does not want to invest in companies which have their main focus on:

- The production or distribution of military weapons;
- The production or distribution of adult entertainment;

- Gambling;
- The production or distribution of tobacco or tobacco products;
- The production of nuclear energy;
- The production of fossil energy.

VIII. **Investment Manager**

(a) The investment manager is responsible for frequent and open communication with the Grail on all significant matters pertaining to the assets managed.
(b) The Grail will meet annually with the investment manager. Investment managers are required to produce quarterly performance, holdings, and transaction reports in a timely manner.

IX. **Governance**

In order to successfully manage risks, the operating and administrative procedures need to be clearly laid out. Furthermore, an appropriate separation of responsibilities is of paramount importance. In order to guarantee good governance the following functions and tasks, for the proper monitoring and implementation of the Grail's investment policy, are defined, as laid down in the articles of association.

1. Determine and evaluate the investment policy	Board
2. Monitor policy implementation	Board
3. Support decision making processes	International Finance Officer
4. Proposals for financial management	International Finance Officer
5. Day to day management of the investment portfolio Within the boundaries of the policy set by the Board	Asset Manager
6. Monitor transactions	International Finance Officer
7. Administrative Record	Financial Administration

November 8, 2013 Mieneke Hage (International Finance Officer)
Updated April 15, 2016 Mieneke Hage (authorised person for Vermogensstichting)
(cash and cash equivalents have changed into cash and alternatives, excluding hedge funds)
Updated February 13, 2023 Asteria Romwald Massawe and Joana Filipa Machate (International Finance Officers)
(VII has been changed and updated to the standard of the SDG's of the U.N. and the production of nuclear energy and fossil energy are added to the list of exclusions)

Signed:

Maria Cristina dos Anjos da Conceição (chair) Carol Elizabeth Skyrm (secretary Flávia Olimpia José Duvane (treasurer)